



Beck's Reformed Church
2845 Beck's Church Road
Lexington, North Carolina 27292
Church Office (336)357-2369

Dear Senior Pastor Applicant:

Becks Reformed Church is one of the oldest German Reformed Churches in North Carolina. For over 230 years, Becks Reformed Church has observed the Bible-centered traditions and the beliefs of the historic German Reformed Church.

Currently, we stand as an independent church associated with the Evangelical Association (EA). While a church and congregation cannot live in the past, history serves as a foundation for our church both physically and spiritually. This spiritual foundation continues to grow and inspire our desire to follow the expectations and demands of Christ as we attempt to spread the Gospel.

We stand with Biblical Christian values and Reformed traditions, while maintaining a vision toward the future. This vision is focused on providing hope and comfort in a world that is in great need of Christ Jesus. Becks affirms the Bible as the inerrant, infallible and inspired Word of God and that Christ Jesus is our Lord and Savior. We further believe in the Sovereignty of God and hold as truth the Christian beliefs that are presented in the Apostles Creed and Heidelberg Catechism.

We are seeking an energetic, enthusiastic full-time Senior Pastor. Our membership is approximately 500, while we average 188 in worship each Sunday prior to COVID 19. We usually have a Contemporary Worship Service at 8:30am, followed by Sunday School at 9:30am, and then a Traditional Worship Service at 10:30am. But, currently due to COVID 19, we are providing one Combined Service at 9:30am, while maintaining social distancing and operating at 50% capacity. Our Sunday School averages around 118 prior to COVID 19. Activities and programs are available to all ages throughout the year with the goal being to increase spiritual growth of the congregation and to provide outreach to the surrounding community.

Our youth program, which is under the direction of a full-time Youth Director, is a valuable and active Christian resource in our church and community. COVID 19 has challenged the programming that would routinely meet on Wednesdays, Sunday evenings, and additional meetings/retreats throughout the year for ages 2 thru high school ages. The youth use Zoom meetings, outside meeting areas, Community Garden, and donating to local food pantry to remain connected and serving during the pandemic.

In addition to the typical pastoral responsibilities, the Senior Pastor must be able provide administrative leadership and work in partnership with our full-time Youth Director, a part-time Music Director, part-time secretary, and other church staff. This individual must also be willing to provide direction to the lay leadership of the church, or Consistory, which is comprised of both men and women serving as Deacons and Elders.

Attached is an extensive application that we believe will help us discern if you are that special person that God has chosen to lead Becks. You will receive a prompt acknowledgment when we receive your completed application. Your interest in Becks Reformed Church is appreciated and we look forward to reviewing your application.

In Jesus Christ, our Lord and Savior
Becks Reformed Church Search Committee

Doug Beck
Herbert Hedrick
Della Crotts

Kristie Regan
Molly Sandifer
Tara Young

Kent McCarn
David Simons
Blair Crouse

PAID Pastoral and/or Business Experience

Please list beginning from most recent

Current Church Data:

Name of Church _____ Address: _____

Phone Number: _____ Website: _____

Current Membership: _____ Annual Budget: _____ Avg. Attendance _____

Title /Position: _____ Years of Service _____

Major Responsibilities: _____

Previous Church Served:

Name of Church _____ Address: _____

Phone Number: _____ Website: _____

Current Membership: _____ Annual Budget: _____ Avg. Attendance _____

Title /Position: _____ Years of Service _____

Major Responsibilities: _____

Reason for Leaving:**Previous Church Served:**

Name of Church _____ Address: _____

Phone Number: _____ Website: _____

Current Membership: _____ Annual Budget: _____ Avg. Attendance _____

Title /Position: _____ Years of Service _____

Major Responsibilities: _____

Reason for Leaving:

If Applicable, Secular Jobs Held:

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Dates Employed

Company Name

Location

Role/Title

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Job notes, tasks performed and reason for leaving:

Dates Employed

Company Name

Location

Role/Title

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Job notes, tasks performed and reason for leaving:

Dates Employed

Company Name

Location

Role/Title

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Job notes, tasks performed and reason for leaving:

Dates Employed

Company Name

Location

Role/Title

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Job notes, tasks performed and reason for leaving:

REFERENCES

Please list two references from your current employer, two professional references, and two personal references.

Full Name	Relationship
Company/church	Phone ()
Address	

Full Name	Relationship
Company /church	Phone ()
Address	

Full Name	Relationship
Company/church	Phone ()
Address	

Full Name	Relationship
Company/church	Phone ()
Address	

Full Name	Relationship
Company/church	Phone ()
Address	

Full Name	Relationship
Company/church	Phone ()
Address	

MILITARY SERVICE *if applicable*

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

Family / Personal Civic Activities

If married, how does your spouse enhance your ministry? _____

Share how you make family a priority. _____

What are your special interests and hobbies? _____

List any community organizations, civic or social which you are involved. _____

These next questions can be answered in an attached letter form.

When were you saved?

Tell us about your Christian Walk with the Lord Jesus Christ.

Please describe your Spiritual maturity and how you cultivate it?

Please describe your calling into the full time ministry?

Please describing your Spiritual gifts, how do your gifts enhance your ministry?

What do you see as your weaknesses in your personal ministry?

Describe your weekly routine as a Pastor and how it has changed as a result of COVID 19.

If you have had a church staff to manage, what are your administrative skills and weaknesses ?

How do you plan or find inspiration for weekly sermons?

Have you ever lead a Traditional Style of Worship Service?

Have you ever lead a Non-Traditional Style of Worship Service?

In which style of worship are you most comfortable? , or does it make a difference?

Do you have a preference or worship styles?

What do you see as your personal vision of your ministry?

Rank the following on importance of 1-5 with number 1 being the most important in a church:

Mission ____

Evangelism ____

Worship ____

Discipleship ____

Fellowship ____

How did you learn about our church?

Attached to this Application are two documents. Those are the **Becks Reformed Church Constitution** and a Historical Perspective of Becks Reformed Church and its Faith - ***This We Believe***.

Do you agree with these statements of Doctrine in keeping with the Practices of Becks Reformed Church ?

_____ If no, what specifically do you not agree with and why? _____

On the next few pages, there are several questions designed to give us a snap shot of your beliefs on various doctrinal issues. Please answer YES or NO to each question.

The following questions are to be answered yes or no:

- | | |
|-----|--|
| 1. | Do you believe Salvation comes <u>only</u> by the Grace of God through faith in Jesus Christ? |
| 2. | Do you believe Jesus ordained <u>only</u> two sacraments, those being Baptism and the Lord's supper? |
| 3. | Do you believe the sacraments are Holy signs and symbols of one's profession of faith? |
| 4. | Do you accept "sprinkling" as a legitimate mode of baptism? |
| 5. | Should infants be baptized? |
| 6. | Do you believe confirmation plays any significant role in the Christian Church and in the life of the confirmands? |
| 7. | Do you believe in Covenant baptism? |
| 8. | Do you believe baptism is required for salvation? |
| 9. | Does the outward washing with water itself wash away sins? |
| 10. | Do you believe that there is only <u>one</u> baptism? |
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- | | |
|-----|--|
| 12. | Do you believe partaking of the wine/grape juice and bread are acts of <u>remembrance</u> ? |
| 13. | Are the bread and wine changed into the real body and blood of Christ? |
| 14. | Do you believe the Old Testament is contrary to the New Testament? |
| 15. | Do you believe the Old Testament is relevant in today's Christian Church? |
| 16. | Do you believe the Bible, Old Testament and New Testament, is the infallible and inerrant Word of God? |
| 17. | Do you believe Jesus Christ is the <u>only</u> way to salvation? |
| 18. | Will <u>everyone</u> be saved through Christ? |
| 19. | Did God create man so wicked and corrupt? |
| 20. | Do you believe there is only one true and living God? |
| 21. | Do you believe that God is Sovereign? |
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- | | |
|-----|---|
| 23. | Do you believe God reveals Himself as the Trinity: Father, Son and Holy Spirit, distinct individuals but inseparable, eternally one in essence and power? |
|-----|---|

24. Do you believe salvation can be gained through good works ?
25. Do you believe man is fallen from righteousness and, apart from the Grace of our Lord Jesus Christ , he cannot enter the kingdom of God ?
26. Do you believe God has appointed a day wherein He will judge the world in righteousness by Jesus Christ ?
27. Do you believe Heaven and Hell exist ?
28. Do you believe that Jesus Christ is truly God and truly human, in whom the divine and natures are perfectly and inseparably united ?
29. Do you believe Jesus is the eternal Word made flesh ?
30. Do you believe Jesus was the one & only Son of God, born of the Virgin Mary by the power of the Holy Spirit ?
31. Do you believe Jesus lived, suffered and died on the cross, was buried, descended in Hades, rose from the dead and ascended into Heaven and sits on the right hand of God the Father from whence he will return ?
32. Do you believe all men have sinned and come short of the glory of God and stand under the righteous judgement of Jesus Christ, both now and in the last days?
33. Do you believe in "once saved always saved"?
34. Do you believe in predestination ?
35. Do you believe women should be allowed serve as Deacons and Elders ?
36. Do you believe in the ordination of women as ministers of the Word in the Christian Church ?
37. Do you believe ordination is a prerequisite to becoming a minister of the Word ?
38. Do you believe Reformed Theology is Biblically sound theology ?
39. Do you believe ordination of homosexuals is acceptable in the Christian Church ?

40. ☐ Do you accept gender based references in the Bible and in hymns of the Christian Church ?
41. ☐ Do you accept references to spiritual and physical warfare as referenced in the Bible?
42. ☐ Do you believe in the sanctity of marriage ?
43. ☐ Do you believe that marriage is only between one man and one woman ?

Becks Reformed Church owns a parsonage home which is situated on the Seventy acre campus of the church. The parsonage is located across the street from the main church buildings offering a private setting. It has three bedrooms and two and half remodeled bathrooms, a large kitchen, study, family room, dining room, and single garage. Would you and your family be willing to live in the Church Parsonage ? _____

What are your Salary & Benefit expectations ? _____

Social Media: Do you use Facebook, Twitter, Instagram, Linked In, Blog or other social media? _____ If so, please give us your Links: _____

Please include with your application a copy of your resume and if you are Ordained, a copy of your Ordination.

If there is any other items you would like to include with your application, *ie. published works, media articles, DVD's of sermons*, please feel free to include them with your application.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I authorize my current and prior employers, educational institutions and persons or organizations named to release any information to Becks Reformed Church of Lexington, North Carolina or its representatives required to make an employment decision.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature _____ Date: _____

Please return via US Mail to:
Church Secretary
Becks Reformed Church
2845 Becks Church Road
Lexington, NC 27292

or by email to: churchsecretary@beckschurch.com

www.beckschurch.com

336-357-2369